

Wage Rigidities, Reallocation Shocks, and Jobless Recovery

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18th of May 2011

- Explain the performance of the US Economy since the onset of the financial crisis in 2008
- From the first quarter 2008 until the second quarter 2010 the employment-population ratio fell by 7 log points and average, weekly hours per capita fell by 8.3 log points
- Over the same time real GDP per capita grew 6.9 log points slower than trend and real non-durable and service consumption per capita grew 6.6 log points slower than trend
- **Aim:** Develop a model which can create simultaneous and long-lasting decline in output, employment, investment and consumption

- At the start of each period there exists a representative household (HH), which contains a unit measure of individuals with identical preferences
- HH members are infinitely lived and own k units of capital. The HH has an employment rate of n .
- The period utility function of the employed HH members is given by
$$\frac{c_e^{1-\sigma}(1+(\sigma-1)\gamma)^\sigma}{1-\sigma}$$
- The period utility function of the unemployed HH members is given by
$$\frac{c_u^{1-\sigma}}{1-\sigma}$$
- Overall consumption is given by
$$c = nc_e + (1 - n)c_u$$
- Next period capital stock is given by
$$k' = Ak^\alpha(n - \theta(1 - n))^{1-\alpha} + (1 - \delta)k - c$$

- Firms have access to two technologies: a production and a recruiting technology
- Production technology is given by
$$Ak^\alpha(n - \theta(1 - n))^{1-\alpha}$$
- Recruiting technology uses only n as input factor and is given by $f(\theta)$ with $f : \mathbf{R} \rightarrow [0, 1]$ and $f'(\theta) > 0$
- Next period employment rate is determined by
$$n' = (1 - x)n + f(\theta)(1 - n)$$
- The depreciation rate δ is assumed to be stochastic and follows a first-order Markov Chain

- The social planner's maximization problem is

$$\max_{c_e, c_u, \theta, k', n'} n \frac{c_e^{1-\sigma} (1+(\sigma-1)\gamma)^\sigma}{1-\sigma} + (1-n) \frac{c_u^{1-\sigma}}{1-\sigma} + \beta \sum_{\delta'} \pi(\delta'|\delta) V(k', n', \delta')$$

s.t.

$$n' = (1-x)n + f(\theta)(1-n)$$

$$k' = Ak^\alpha (n - \theta(1-n))^{1-\alpha} + (1-\delta)k - c$$

- FOCs are given by

$$\lambda \equiv \left(\frac{c}{1+(\sigma-1)\gamma n} \right)^{-\sigma} = \beta \sum_{\delta'} \pi(\delta'|\delta) V'_k$$

$$f'(\theta) \beta \sum_{\delta'} \pi(\delta'|\delta) V'_n = (1-\alpha) A \kappa^\alpha \beta \sum_{\delta'} \pi(\delta'|\delta) V'_k$$

with $\kappa \equiv \frac{k}{n-\theta(1-n)}$ the capital-producers ratio

Planner's Problem - Optimal Consumption and Recruiting

- Optimal consumption-investment decision is given by

$$\lambda = \beta \sum_{\delta'} \pi(\delta' | \delta) \lambda' (\alpha A \kappa'^{\alpha-1} + 1 - \delta')$$

- Optimal recruiting-production decision is given by

$$(1 - \alpha) A \kappa^\alpha \lambda = f'(\theta) \beta \sum_{\delta'} \pi(\delta' | \delta) (\lambda' (1 - \alpha) A \kappa'^\alpha (1 + \theta' + \frac{1 - x - f(\theta')}{f'(\theta')}) - \gamma \sigma (\frac{c'}{1 + (\sigma - 1) \gamma n'})^{1 - \sigma})$$

- The equilibrium is described by the budget constraints and the optimal decisions
- Shimer solves the model numerically

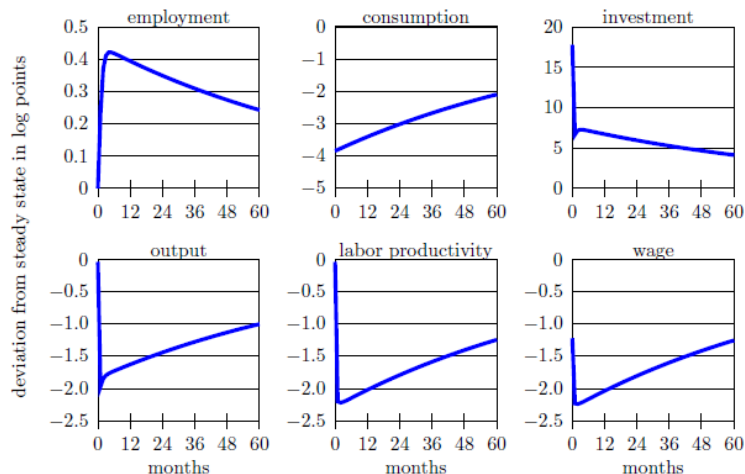
Planner's Problem - Calibration

- Time period of the model is 1 month
- β is set to .996 which implies a yearly interest rate of just below 5%
- α is set to .33 which corresponds to capital share of income in line with the NIPA
- δ is assumed to be i.i.d over time and $\log \delta = \log \bar{\delta} + \log \zeta \nu$ where ν is an i.i.d shock with $E[\nu] = 0$ and $E[\nu^2] = 1$
- $\bar{\delta}$ is set to .0046 which implies a capital-output ratio of 3.2 annually in the steady state. This corresponds to the average in the US since 1948

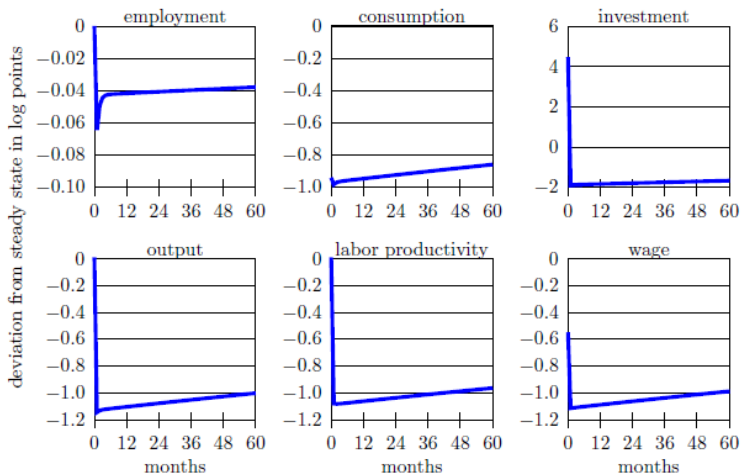
Planner's Problem - Calibration (cont.)

- x is taken from Shimer (2005) and set to 0.034
- Shimer assumes a symmetric, isoelastic matching function and uses evidence of Hagedorn/Manovskii (2008) and Silva/Toledo (2009) which implies that a recruiter can apprx. hire 8.33 workers per month
- This implies $f(\theta) = .646$ in steady state and v/n of 0.004
- The "leisure" parameter γ is calibrated to obtain a 5% unemployment rate along the balance growth path and σ is set to both 1 and 10

Planner's Problem - IRFs for $\sigma = 1$



Planner's Problem - IRFs for $\sigma = 10$



- Same set up as in the centralized economy but now wages are rigid and markets are complete

- The HH maximization problem with assets a is

$$\max_{c_e, c_u, a'(\delta')} n \frac{c_e^{1-\sigma} (1 + (\sigma-1)\gamma)^\sigma}{1-\sigma} + (1-n) \frac{c_u^{1-\sigma}}{1-\sigma} + \beta \sum_{\delta'} \pi(\delta' | \delta) V(a'(\delta'), \delta', n', k')$$

s.t.

$$a + \bar{w}n = c + \sum_{\delta'} q(\delta'; \delta, n, k, a'(\delta'))$$

- q is the price of a security in state (δ, k, n) that pays off one unit of consumption if the next exogenous state is δ' and $a'(\delta')$ is the HH's purchase of that security

- The maximization problem of a representative firm with \bar{n} employees and capital \bar{k} is

$$\max_{i, v, \bar{k}', \bar{n}'} A \bar{k}^{\alpha} (\bar{n}(1 - v))^{1 - \alpha} - \bar{w}\bar{n} - i + \sum_{\delta'} q(\delta'; \delta, n, k) J(\bar{k}', \bar{n}', \delta', n', k')$$

s.t.

$$\bar{k}' = (1 - \delta)\bar{k} + i$$

$$\bar{n}' = (1 - x + v\mu(\theta))\bar{n}$$

- v is the fraction of employees going to recruiting and $\mu(\theta) \equiv f(\theta)/\theta$ the numbers of hires per recruiter

- In the steady state κ and θ is given by

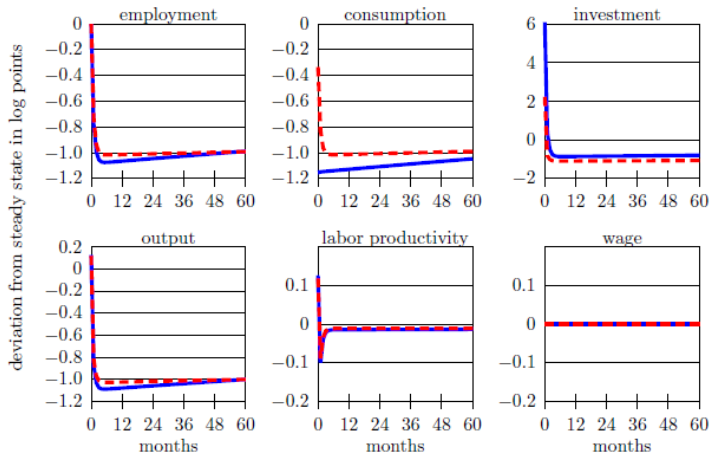
$$1 = \beta(\alpha A \kappa^{\alpha-1} + 1 - \delta)$$

$$\bar{w} = (1 - \alpha) A \kappa^{\alpha-1} \left(1 - \frac{x + (1/\beta) - 1}{\mu(\theta)}\right)$$

- If $\bar{w} \geq \frac{\gamma \sigma c}{1 + (\sigma - 1) \gamma n}$ workers do not want to quit the job
- If $\bar{w} \leq (1 - \alpha) A \kappa^{\alpha} (1 + \theta)$ firms are willing to hire workers
- An increase in δ decreases κ and profitability of recruiting is reduced when w is fixed

- Shimer calibrates the model similar to the centralized economy
- The mean depreciation rate $\bar{\delta}$ is set to .0046 as in the centralized case
- Shimer fixes the wage at the social optimal level, given the mean depreciation rate

Decentralized Economy with Rigid Wages - IRFs



- Shimer develops a model which can generate simultaneous, roughly proportional, and long-lasting decline in output, employment, consumption, and investment
- Underlying assumptions are an unanticipated destruction of a fraction of the capital stock, search frictions and rigid wages
- The model can account for the major observed facts in the US